

Town of Phelps, Vilas County, Wisconsin
No Smoking Policy In Town Buildings & Motor Vehicles

Motor vehicles and buildings owned and operated by the Town of Phelps, Vilas County, Wisconsin are dedicated to providing a healthy, comfortable and productive work environment for our employees.

The United States Surgeon General, in his 1986 report on Involuntary Smoking, concluded:

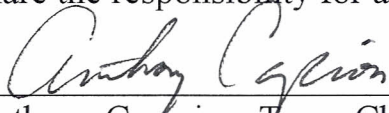
- Involuntary Smoking is a cause of disease, including lung cancer, in healthy nonsmokers;
- The simple separation of smokers and nonsmokers within the same air space may reduce, but does not eliminate, the exposure of nonsmokers to environmental tobacco smoke.

In 1993, the Environmental Protection Agency (EPA) classified environmental tobacco smoke as a Group A carcinogen, that is, a substance known to cause cancer in humans. The EPA recognizes no safe level of exposure for Group A carcinogens.

In Light of these findings, all Town owned and operated buildings and motor vehicles shall be entirely smoke-free.

Smoking will be strictly prohibited within all motor vehicles and buildings including offices, hallways, restrooms, meeting rooms and all community work areas. This policy applies to all employees, clients, contractors and visitors.

The success of this policy will depend upon the thoughtfulness, consideration and cooperation of smokers and nonsmokers. All employees share the responsibility for adhering to and enforcing this policy.



Anthony Campion, Town Chairman



Richard Buell, Supervisor



Donna Brand, Supervisor

May 10, 2004
Date